INDEMNIFICATION AND HOLD HARMLESS AGREEMENT AND WAIVER OF SUBROGATION AND CONTRIBUTION – FISCAL YEAR

AND WAIVER OF SUBROGATION AND CONTRIBUTION – FISCAL YEAR Contract/Agreement/License/Permit No. or description:	
indemnify, and hold harmless the City of Norwemployees, designated volunteers, successors, any and all damages, costs, expenses, liabili expenses, judgments, penalties, liens, and losse attorneys, or other professionals and all costs as any wrongful or negligent act, failure to act, erroservants, employees, subcontractors, materia employees, arising or claimed to arise, directly related to the above-referenced contract, agperformance or failure to perform any term, provision indemnity provision. This indemnity provision addition to any other rights or remedies which required as a condition precedent to an Indemnan entry of judgment against the Indemnitor shall under this indemnity provision. Indemnitor shall under this indemnity provision. Indemnitor shall in enforcing this indemnification provision. Notwood be construed to encompass (a) Indemnitees' active negligence to the limited extent that the until This indemnity is effective without reference to the which may have been required under the Agreemay extend to Indemnitees.	or hereby agrees, at its sole cost and expense, to protect valk and its elected officials, officers, attorneys, agents and assigns (collectively "Indemnitees") from and agains ities, claims, demands, causes of action, proceedings is of any nature whatsoever, including fees of accountants sociated therewith (collectively "Liabilities"), resulting from or, or omission of Indemnitor or any of its officers, agents I men, suppliers or their officers, agents, servants or or indirectly, out of, in connection with, resulting from, or reement, license, or permit (the "Agreement") or the vision, covenant, or condition of the Agreement, including sion is effective regardless of any prior, concurrent, or and shall operate to fully indemnify Indemnitees agains shall survive the termination of the Agreement and is in Indemnitees may have under the law. Payment is no itee's right to recover under this indemnity provision, and I be conclusive in favor of the Indemnitee's right to recover any Indemnitees for any attorneys fees and costs incurred withstanding the foregoing, nothing in this instrument shall citive negligence or willful misconduct to the limited extendity code § 2782(a), or (b) the contracting public agency's negligence or applicability of any insurance coverages ement or any additional insured endorsements which
Indemnification and Hold Harmless Agreement.	riting of any claim that City believes to be subject to this
subrogation and contribution against the Indemnical claims, losses and liabilities arising out of or incomplete of the Indemnitor regardless of any prior, confidemnitees. Such claims, losses and liabilities 19 virus and physical and/or emotional injuries and substitution of the Indemnitees.	claiming under or through it, hereby waives all rights on the scope of their duties, from all ident to activities or operations performed by or on behalmourrent, or subsequent non-active negligence by the include, but are not limited to, contraction of the COVID and/or death caused by contraction of the COVID-19 virus or is intended to be a complete release of Indemnitees.
In the event there is more than one person or eobligations, liabilities, covenants and conditions	entity named in the Agreement as an Indemnitor, then al under this instrument shall be joint and several.
"Indemnitor"	
Print Name:	Print Name:
Signature:	Signature:
Title:	Title:

Date:

Date:_____